UE 101 Pharmaceutical legislation and social law

8 ECTS

Content

Classes’

Module 1: Pharmaceutical legislation

- The pharmacy owner and his/her staff
  - Pharmacists’ terms of professional practice
  - Owner’s obligations of personal practice
  - Other general obligations
  - The staff: assistant pharmacists, pharmacy technicians, pharmacy students, and non-qualified staff
  - Owner’s and staff’s responsibilities

- Operating the pharmacy
  - Premises and layout
  - Business scope of the pharmacist
  - Sale to the public (sale of prescription drugs, over-the-counter sale)
  - Observance of professional secrecy, of the code of ethics
  - Legal and illegal business practices
  - Obligations related to pharmacy operating

- Demographic and geographic distribution of pharmacies
  - Rules for opening a pharmacy: creations, transfers, and combinations
  - Obtaining, using, and losing the license

- Different operating structures of a pharmacy
  - Pharmacy property
  - Operating on one’s own name
  - Unincorporated association or joint ownership
  - Operating company (SNC, SARL, EURL, SELARL, and SELAS)

- Pharmacy and matrimonial regimes
  - Matrimonial regime general scheme
  - Pharmacy regime during marriage
  - Liquidation of the matrimonial regime and future of the pharmacy

- Delivery of health products subject to special regulations
  - Drugs on list I and II
  - Narcotics and similar products
  - Medicine subject to restricted prescription
  - Other products subject to a specific regime

- Pharmacovigilance reminders

Module 2: Social law

- Sources of labour law
  - International sources
  - National sources
  - Conventional sources
  - Conventions
  - The hierarchy of norms

- Administrative and regulatory framework
  - Administrative framework: labour inspection
  - Labour law judges: le conseil des Prud’hommes (the Labour Court)

- Recruitment
- Conclusion of an employment contract
- The employment contract
  - Definition
Optional clauses
Different types

- **Execution of the employment contract**
  The employer’s obligations (remuneration, working hours, holidays, gardes, and emergencies)
  The employee’s obligations

- **Modification of the employment contract**
  Modification of the working conditions
  Modification in the legal situation of the employer

- **Termination of the employment contract**
  Force majeure
  Termination by non-attendance
  The transaction
  Contractual termination
  Resignation
  Dismissal for personal reasons
  Redundancy

- **The powers of the entrepreneur**
  The normative power: the rules
  The employer’s disciplinary power
  Harassment

- **The exercise of the right to organize in the pharmacy**

- **The right to training**

**Module 3: Practical case of pharmaceutical legislation / social law**

* Classes (all students in amphitheater).

**Assessment**

Final exam about classes.

**Contacts**

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